



**ALEXCO**

**ALEXCO RESOURCE CORP.**

**MANAGEMENT'S DISCUSSION AND ANALYSIS**

**FOR THE THREE AND NINE MONTH PERIODS ENDED SEPTEMBER 30, 2020**

Suite 1225, 555 Burrard Street, Vancouver, BC V7X 1M9 | Phone: 604-633-4888 Fax: 604-633-4887

[www.alexcoresource.com](http://www.alexcoresource.com)

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This Management's Discussion and Analysis ("MD&A") of Alexco Resource Corp. ("Alexco", the "Corporation" or the "Company") is dated November 12, 2020 and provides an analysis of Alexco's unaudited interim condensed consolidated financial results for the three and nine month periods ended September 30, 2020 ("Q3 2020" and "YTD 2020") compared to the three and nine month periods ended September 30, 2019 ("Q3 2019" and "YTD 2019").

The following information should be read in conjunction with the Corporation's September 30, 2020 unaudited interim condensed consolidated financial statements with accompanying notes (the "Q3 2020 Interim F/S"), which have been prepared in accordance with IAS 34 Interim Financial Reporting, and with the Corporation's audited consolidated financial statements with accompanying notes and related MD&A for the fiscal year ended December 31, 2019, which were prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board. The Q3 2020 Interim F/S follow the same accounting policies and methods of computation as compared with the most recent fiscal financial statements. All dollar figures are expressed in Canadian dollars unless otherwise stated. These documents and additional information on the Corporation are available on the Corporation's website at [www.alexcoresource.com](http://www.alexcoresource.com) and on the SEDAR website at [www.sedar.com](http://www.sedar.com) and Edgar website at [www.sec.gov](http://www.sec.gov).

Except where specifically indicated otherwise, the disclosure in this MD&A of scientific and technical information regarding exploration projects on Alexco's mineral properties has been reviewed and approved by Alan McOnie, FAusIMM, Vice President, Exploration, while that regarding mine development and operations has been reviewed and approved by Neil Chambers, P.Eng., Chief Mine Engineer, both of whom are Qualified Persons as defined by National Instrument 43-101 – *Standards of Disclosure for Mineral Projects* ("NI 43-101").

All dollar figures are expressed in Canadian dollars unless otherwise stated.

## **Q3 2020 HIGHLIGHTS AND OVERALL PERFORMANCE**

### **CORPORATE**

- The Corporation's cash and cash equivalents as at September 30, 2020 totaled \$39,751,000 compared to \$6,841,000 as at December 31, 2019, while net working capital (see *Non-GAAP Measures on page 14*) totaled \$37,998,000 compared to \$10,090,000 at December 31, 2019. The Corporation's restricted cash and deposits as at September 30, 2020 totaled \$2,931,000 compared to \$2,777,000 as at December 31, 2019.
- Alexco reported an operating loss of \$5,356,000 for Q3 2020, an increase of \$3,409,000 from an operating loss of \$1,947,000 for Q3 2019. The increase in operating loss is primarily a result of an increase in mine site rehabilitation and dewatering work at the Bellekeno mine in preparation for initial ore production in Q4 2020 and expense refurbishment work at the Keno Hill mill in preparation for mill commissioning in Q4 2020.
- On July 7, 2020 the Corporation completed an equity financing and issued 10,994,000 common shares at a price of \$2.73 per share for aggregate gross proceeds of \$30,013,620.
- On August 5, 2020 Alexco entered into an amended and restated agreement with Wheaton with respect to the streaming agreement between the two companies (see press release dated June 24, 2020, entitled "Alexco Moves Forward to Production at Keno Hill").

### **MINE OPERATIONS AND EXPLORATION**

- On July 23, 2020, the Company received the final amended and renewed water use license ("WUL") for the Keno Hill Silver District ("Keno Hill" or the "District") from the Yukon Water Board.



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The WUL authorizes Alexco to source and use water, as well as deposit designated waste streams into approved facilities in and around planned production centers at the Bellekeno, Flame & Moth.

- Progress on site-wide capital projects including mill modifications and infrastructure improvements continues to be on pace for completion with mill commissioning and production of silver (“Ag”) concentrate in Q4 2020 (see 2020 Outlook – Keno Hill Silver District). A concentrate off-take provider has been selected and agreements are being finalized.
- The Company’s 2020 surface exploration program that commenced on July 17, 2020 has been extended to include a total of approximately 7,500 meters (“m”) core drilling in at least 12 holes, exclusively testing for deeper mineralization in the Birmingham mine area. Drilling will continue until late November.

**KEY FINANCIAL METRICS**

<i>(Expressed in 000's of Canadian dollars, except per share and share amounts)</i>	For the Three Month Period Ended September 30,		For the Nine Month Period Ended September 30,	
	2020	2019	2020	2019
Revenues - Reclamation Management Revenue	\$ 795	555	\$ 2,233	1,703
Operating Loss	\$ (5,356)	(1,947)	\$ (10,728)	(7,330)
Adjusted Loss Before Taxes <sup>1</sup>	\$ (5,514)	(1,975)	\$ (10,683)	(7,758)
Cash and cash equivalents	\$ 39,751	10,551	\$ 39,751	10,551
Net Working Capital <sup>1</sup>	\$ 37,998	10,090	\$ 37,998	10,090
Adjusted Net Loss from Continued Operations <sup>1</sup>	\$ (3,265)	(2,043)	\$ (7,295)	(8,435)
Net Loss from Continued Operations <sup>2</sup>	\$ (15,241)	(2,234)	\$ (22,753)	(2,139)
<b>Shareholders</b>				
Basic and Diluted Net Loss from Continued Operations per Common Share	\$ (0.11)	(0.02)	\$ (0.18)	(0.02)
Adjusted Basic and Diluted Net Loss from Continued Operations per Common Share <sup>1</sup>	\$ (0.02)	(0.02)	\$ (0.06)	(0.07)

1. See “Non-GAAP Measures” on page 14 of the MD&A for the three and nine month periods ended September 30, 2020.

2. Net loss includes non-cash adjustments related to an embedded derivative.

**OVERVIEW OF THE BUSINESS**

Alexco owns the majority and most prospective part of the historic Keno Hill Silver District (“Keno Hill” or the “District”), located in Canada's Yukon Territory. The Bellekeno silver mine, a high grade Ag operation with a production grade averaging 779 grams per tonne (“g/t”) silver, commenced commercial production at the beginning of 2011 and was Canada's only operating primary Ag mine from 2011 to 2013, producing a total of 5.6 million (“M”) ounces (“oz”) of Ag during the 2010 – 2013 period. In September 2013 Alexco suspended Bellekeno mining operations in light of sharply reduced Ag and base metal prices. Since the suspension, Alexco has focused on advancing the Flame & Moth and Birmingham deposits, renegotiating third party contracts, and reviewing opportunities to reduce future mine operating costs, improve productivity and prepare for future operations at Keno Hill. This work culminated with the announcement of the pre-feasibility study (“PFS”) results in March 2019 and the publication of the PFS in May 2019, as amended in February 2020. On June 24, 2020 Alexco announced that it is moving forward with final



development of its mines at Keno Hill, including production from the Bellekeno, Flame & Moth, and Bermingham silver deposits, anticipating initial concentrate production and silver sales in Q4 2020. On August 5, 2020, with a completed PFS, receipt of all necessary permits, finalization of the Wheaton stream amendment, and completion of the necessary financing, the Bermingham and Flame & Moth properties transitioned from exploration and evaluation properties to mining development properties.

During the first quarter of 2020 Alexco completed the sale through a share purchase agreement of the Alexco Environmental Group ("AEG"). AEG was a wholly owned subsidiary, operating an environmental services business since the Corporation's inception.

Keno Hill lies within the traditional territory of the First Nation of Na-Cho Nyak Dun ("FNNND"). Alexco is party to a Comprehensive Cooperation and Benefits Agreement with the FNNND, setting out common understandings, obligations and opportunities arising from all of Alexco's activities within the District including exploration, care and maintenance, District closure activities, and mine production.

Alexco is a public company which is listed on the NYSE American Stock Exchange and the Toronto Stock Exchange under the symbol AXU.

## **OUTLOOK AND STRATEGY**

### **Keno Hill**

Alexco's current focus is to re-start mining operations at Keno Hill with initial concentrate production slated for Q4 2020. Alexco has the requisite permits and authorizations, comprising a Quartz Mining License ("QML") and Water-Use License ("WUL"), for ore production from the Flame & Moth, Bermingham, and Bellekeno deposits, and the District's mill facility for the next 15 years.

### **Elsa Reclamation & Development Company ("ERDC")**

In parallel, Alexco, through ERDC, continues to advance the reclamation project of historic liabilities in the District. As part of Alexco's 2006 acquisition of the United Keno Hill Mines ("UKHM") mineral rights in the District, ERDC, a wholly owned subsidiary of Alexco, is party to the amended and restated subsidiary agreement (the "ARSA") with the Canadian Government. Under the ARSA, ERDC is retained by the Canadian Government as a paid contractor responsible on a continuing basis for the environmental care and maintenance for the reclamation of the historical environmental liabilities of the former UKHM mineral properties. The ARSA provides that ERDC share the responsibility for the development of the ultimate closure plan with the Canadian Government.

ERDC currently holds a Type B WUL under the Yukon Waters Act to undertake care and maintenance activities in the Keno Hill area. ERDC is responsible for carrying out the environmental care and maintenance at various sites within the UKHM mineral rights, for a fixed annual fee established on a per-site basis totaling \$850,000, adjustable for material changes in scope.

The Reclamation Plan at Keno Hill was completed in September 2018 and was subsequently submitted for environmental assessment by the Yukon Environmental and Socio-economic Assessment Board ("YESAB"). In February 2020, a final Evaluation Report was issued by YESAB and on July 20, 2020 a final Decision Document was issued. ERDC is now entering into the Yukon Water Board's licencing process to authorize the activities necessary to effect closure of the site. After licencing, the Reclamation Plan must be finalized for submission to Crown-Indigenous Relations and Northern Affairs Canada for approval prior to execution of the final cleanup project.



## **Economic Climate**

Ag, lead ("Pb") and zinc ("Zn") historically are the primary metals found within the District. With respect to the economic climate during the first nine months of 2020, the price of silver has been extremely volatile as a result of the COVID-19 pandemic and other global factors. During the first nine months of 2020, the average Ag price was US\$19.27 per ounce and Ag traded from a high of US\$28.89 per ounce on September 1, 2020 to a low of US\$12.00 per ounce on March 19, 2020, while Pb traded between US\$0.90 to US\$0.72 per pound and Zn traded between US\$1.15 to US\$0.83 per pound. As at the date of this MD&A, spot commodity prices are approximately US\$24.25 per ounce Ag, US\$0.84 per pound for Pb and US\$1.18 per pound for Zn and the Canadian-US exchange rate is approximately US\$0.77 per CAD. Consensus investment analyst forecasts over the next two years for Ag average approximately US\$24.00 per ounce, while forecasts for Pb and Zn average approximately US\$0.89 per pound and US\$1.05 per pound, respectively. The Canadian-US exchange rate consensus forecast for the next two years is US\$0.75 per CAD (see "Risk Factors" in the MD&A for the year ended December 31, 2019, including but not limited to "Potential Profitability Of Mineral Properties Depends Upon Other Factors Beyond the Control of Alexco" and "General Economic Conditions May Adversely Affect Alexco's Growth and Profitability" thereunder).

## **2020 Outlook**

### **Keno Hill Silver District**

#### *Capital Development and Operations*

On June 24, 2020, the Company announced that it is moving forward to finalize development of its mines at Keno Hill, with a goal of mill commissioning and Ag concentrate production in Q4 2020. The Company is making steady progress towards its initial production goal with mine site development activities, recruitment of key personnel, delivery of mine equipment, refurbishment of the mill and completion of surface infrastructure projects, continuing into Q4 2020.

In the mill, installation of cyclones, the addition of a new tailings filter press and modification to the fine ore feeder is complete. Other mill improvement projects underway include installation of a second ball mill, construction of a crusher enclosure and ventilation system and installation of two concentrate regrind mills. Other surface construction activities nearing final completion include the expansion of the camp accommodation complex including two new bunkhouse units, an upgraded administration complex, and employee dry and wash facilities.

Underground refurbishment projects at the Flame & Moth and Birmingham mines are complete and primary ramp development continues at both mines. Delivery and commissioning of the major pieces of new underground mine equipment is largely complete. The new fleet includes four (4) CAT R1300 3.5 yard scoops, two (2) CAT AD22 20 tonne haul trucks, two (2) Atlas Copco 282 twin boom jumbos, two (2) MacLean SSB bolters and other support gear. Development and long-hole extraction of ore from two underground levels continues at the Bellekeno mine with ore from these activities being delivered to the mill coarse ore pad. At the Flame & Moth mine, advance of the primary ramp is continuing with approximately 140 m of primary ramp required to reach the first level access point on the 835 level followed by 100 m of level access to cross cut the ore. At the Birmingham mine, development of the vent raise access level is underway prior to mobilization of the contract raise development crew within the next month.

Elsewhere, the Company continues to successfully recruit and onboard the mine operations team. Key managers, site supervisors and mine engineering staff are all in place and the current focus continues to be the onboarding of geologists, underground miners, and maintenance specialists. The current head count at Keno Hill is approximately 125 employees. Over 90% of the Alexco employees currently hired are from the Yukon and British Columbia including citizens of the First Nation of Na-Cho Nyak Dun.

With the significant increase in underground and district-wide operating activities at Keno Hill, the safety performance of all employees and contractors remains excellent and exemplifies the culture of safety



excellence instilled at Keno Hill. The Company's safety record has now exceeded over 7.5 years without a Lost Time Accident. The Company's strict COVID-19 management protocols and operating practices remain in place and are continuously reviewed to comply with the guidelines of the Yukon Chief Medical Officer.

Ocean Partners has been selected as the concentrate off-take provider for both the Pb/Ag and Zn concentrates to be produced at Keno Hill. Finalization of the off-take agreements is expected to be completed in November. Both concentrates will be transported to and processed at a North American smelter.

#### *COVID-19 - Operations*

With an increasing workforce and expanding capital development activity on site, Alexco's primary focus continues to be the health and safety of our employees, contractors, and the communities in which we operate. Our COVID-19 management plan continues with strict prevention measures in place, consistent with the guidelines of the Yukon Government and health officials.

#### *Exploration*

In July 2020 Alexco commenced the Birmingham surface exploration drilling program, to test the Birmingham "deep target" for offsets and extensions of the previously discovered Ag mineralization approximately 200 m vertically below the NE Zone of the Birmingham deposit, which overall contains an Indicated Mineral Resource of 32.9 M oz of Ag at an average grade of 930 g/t Ag. The 2020 exploration drilling is focused at depth, approximately 250 m along strike northeast of the Ag mineralization discovered in 2019, where best results returned 1,414 g/t silver over an estimated true width of 8.15 m in the Birmingham Footwall vein structure. In September, the Company added a second drill and extended the drilling program to complete a total of approximately 7,500 m. To date approximately 7,400 m of drilling is complete and results from this drilling program will be released when available.

## **RESULTS OF OPERATIONS**

### **Mine Site Maintenance**

Mine site maintenance costs for Q3 2020 totaled \$3,410,000 compared to \$429,000 for Q3 2019. The cost increase in Q3 2020 is directly related to rehabilitation and dewatering work at the Bellekeno mine in preparation for initial ore production in Q4 2020. The Corporation also continued with maintenance and non-capital refurbishment work - incurring increased labour costs - at its District mill. Included in mine site maintenance costs is depreciation expense of \$360,000 for Q3 2020 compared to \$309,000 for Q3 2019.

### **ERDC**

During Q3 2020, under the contract with the Canadian Government for the remediation of legacy environmental liabilities at Keno Hill, ERDC completed the environmental assessment for the Reclamation Plan. A final Evaluation Report by YESAB was issued in February 2020 and a final Decision Document was issued on July 20, 2020. The cleanup project is now in the application process for a Type A Water License, which when awarded, will be the final authorization for the cleanup project.

### **General and Administrative Expenses**

Corporate general and administrative expenses during Q3 2020 totaled \$1,793,000 compared to \$1,602,000 for Q3 2019. The 2020 period incurred slightly higher costs primarily as a result of ramping up activities at Keno Hill. Both periods included non-cash costs in the amounts of \$450,000 and \$495,000 in the 2020 and 2019 periods, respectively, which relate to share-based compensation, and amortization and depreciation expenses.



## SUMMARY OF QUARTERLY RESULTS

Key financial information for the most recent eight quarters is summarized as follows, reported in thousands of Canadian dollars except for per share amounts:

Period	Revenue	Gross Profit (Loss)	Net Income (Loss)	Basic Income (Loss) per Share	Diluted Income (Loss) per Share	Expenditures Capitalized on Mineral Properties
2018-Q4	8,902	2,152	(1,795)	\$(0.02)	\$(0.02)	3,163
<b>2018 Total</b>	<b>13,571</b>	<b>3,854</b>	<b>(3,343)</b>	<b>\$(0.03)</b>	<b>\$(0.03)</b>	<b>9,680</b>
2019-Q1	7,233	1,472	1,207	\$ 0.01	\$ 0.01	1,266
2019-Q2	8,694	2,034	(1,471)	\$(0.01)	\$(0.01)	1,690
2019-Q3	7,200	1,420	(2,308)	\$(0.02)	\$(0.02)	2,531
2019-Q4	6,079	1,150	(6,343)	\$(0.06)	\$(0.06)	1,794
<b>2019 Total</b>	<b>29,206</b>	<b>6,076</b>	<b>(8,915)</b>	<b>\$(0.08)</b>	<b>\$(0.08)</b>	<b>7,281</b>
2020-Q1	567	27	12,053	\$ 0.10	\$ 0.10	1,975
2020-Q2	871	(24)	(12,229)	\$ (0.10)	\$ (0.10)	1,396
2020-Q3	795	(153)	(15,241)	\$ (0.11)	\$ (0.11)	4,817

Notes:

- Sum of all the quarters may not add up to the yearly totals due to rounding.
- The table includes results from continuing and discontinued operations. The revenue and gross profit for the 2020 periods relate to continuing operations and is representative of the portion of revenue and gross profit attributable to continuing operations in prior periods.

The net loss from the 2018 quarter reflects fair value adjustments from the Corporation's investments, site-based expenditures, mill maintenance initiatives and general and administrative expenses offset by a non-cash fair value gain related to the embedded derivative on the Wheaton streaming agreement. The net income from Q1 2019 reflects a gain on the embedded derivative related to the Wheaton streaming agreement, offset by site-based expenditures along with general and administrative expenses of the Corporation. The net loss for the second quarter of 2019 reflects site-based expenditures along with general and administrative expenses, which were partially offset by a non-cash fair value gain related to the embedded derivative on the Wheaton streaming agreement. The net loss for the third quarter of 2019 reflects continued site-based expenditures at Keno Hill along with general and administrative expenses. The net loss for the fourth quarter of 2019 reflects increased non-cash costs related to a loss on the fair value of the derivative asset related to the Wheaton stream and an increase in share-based compensation expense. The net income from Q1 2020 reflects a gain on the sale of AEG and a gain on the embedded derivative related to the Wheaton streaming agreement, offset by site-based expenditures along with general and administrative expenses of the Corporation. The net loss in Q2 2020 reflects a non-cash fair value loss of \$11,579,000 on the embedded derivative related to the Wheaton streaming agreement, as well as site-based expenditures related to non-capital mill refurbishments in anticipation of mill commissioning and general and administrative expenses of the Corporation. The net loss for Q3 2020 reflects a non-cash fair value loss of \$11,976,000 related to the embedded derivative on the Wheaton streaming agreement and an increase in site-based expenditures at the Bellekeno deposit and the District mill in preparation mill commissioning in Q4 2020.

The mineral property expenditures incurred in the 2018 period reflects completion of the advanced exploration decline, completion of the underground drilling program at the Birmingham deposit, commencement of the underground development decline at the Flame & Moth deposit and completion of a 15,314 m surface exploration drilling program. The mineral property expenditures in 2019 mainly reflect continued work with independent contractors on the PFS, completion of the 2019 surface exploration drilling program, and development infrastructure initiatives at site. The mineral property expenditures in Q1 and Q2 2020 reflect completion of an airborne geophysical program in March 2020, development activities at site, and preparation for the upcoming surface exploration drilling program. The mineral property expenditures in Q3 2020 mainly reflect the commencement of the surface drilling program and the development activities associated with the positive decision to move the District to production.





## **Liquidity, Cash Flows and Capital Resources**

### *Liquidity*

As at September 30, 2020 the Corporation had cash and cash equivalents of \$39,751,000, and net working capital of \$37,998,000 compared to cash and cash equivalents of \$6,841,000 and net working capital of \$10,090,000 at December 31, 2019. The Corporation faces no known liquidity issues and is not aware of any significant credit risks in any of its financial assets. In addition, the Corporation's restricted cash and deposits as at September 30, 2020 totalled \$2,931,000 compared to \$2,777,000 as at December 31, 2019.

In accordance with the PFS, the pre-production capital required for the development of Keno Hill and restart of underground production operations is estimated to be \$17,900,000 plus an additional \$5,300,000 for working capital. The Company anticipates the outlay of these expenditures through Q1 2021.

With its cash resources and net working capital on hand at September 30, 2020, Alexco anticipates it will have sufficient capital resources to service the working capital requirements of its capital and development costs for a re-start of underground production operations, mine site care and maintenance, exploration activities, and corporate offices and administration, for at least the next 12 month period. As noted elsewhere in this MD&A, any unforeseen capital and development expenditures in excess of current plans, as well as funding necessary to achieve the Company's long-term objectives for the ongoing exploration and future development of its mineral properties, may require the Corporation to raise additional funding in the future.

Alexco's main sources of funding have been from mining operations, reclamation management revenue from ERDC (and prior to February 14, 2020 from environmental services provided through AEG) and equity issuances. All sources of finance reasonably available will be considered to fund future capital requirements should they arise, including but not limited to issuance of new capital, issuance of new debt, and the sale of assets in whole or in part, including mineral property interests or other property interests. There can be no assurance of a re-start of mining operations or continued access to finance in the future, and an inability to generate or secure such funding may require the Corporation to substantially curtail and defer its planned exploration and development activities.

Alexco's activities expose it to a variety of financial risks: market risk (currency risk), credit risk and liquidity risk. Risk management is carried out by management under policies approved by the Board of Directors. Management identifies and evaluates the financial risks in co-operation with the Corporation's operating units. The Corporation's overall risk management program seeks to minimize potential adverse effects on the Corporation's financial performance, in the context of its general capital management objectives as further described in Note 25 of the Corporation's financial statements for the year ended December 31, 2019.

The Corporation manages liquidity uncertainty by monitoring actual and projected cash flows on a regular basis to ensure the Corporation can service its contractual obligations and commitments such as flow through financing commitments. Factors that can impact the Corporation's liquidity are monitored regularly and include assumptions of operational levels, operating costs, capital costs and foreign exchange rates.



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*Cash Flows*

<i>(expressed in 000's of dollars)</i>	<b>Three months ended</b>		<b>Nine months ended</b>	
	<b>2020</b>	<b>September 30 2019</b>	<b>2020</b>	<b>September 30 2019</b>
Cash flow used in operating activities	\$ (2,041)	\$ (469)	\$ (7,458)	\$ (5,158)
Cash flow provided (used) in investing activities	(5,847)	(3,471)	1,769	(6,153)
Cash flow provided by financing activities	29,840	2,688	38,262	13,286
	\$ 21,952	\$ (1,252)	\$ 32,573	\$ 1,975

Cash outflow in operating activities was \$2,041,000 for Q3 2020 versus \$469,000 for Q3 2019. The majority of cash outflow from operating activities during the 2020 period were expended on site-based maintenance costs in preparation for achieving initial ore production in Q4 2020. The Corporation continued with non-capital mill refurbishments and general and administrative expenses. Cash outflow from investing activities were \$5,847,000 for Q3 2020 versus cash outflow of \$3,471,000 for Q3 2019. The increase in cash outflow from investing activities during Q3 2020 primarily related to the positive decision to proceed to development and production at Keno Hill and the related increased development costs and purchases of underground equipment and mill upgrades at Keno Hill. The cash inflows from financing activities were \$29,840,000 for Q3 2020 versus cash inflow of \$2,688,000 for Q3 2019. The cash inflow from Q3 2020 related to an equity financing with net proceeds of \$28,322,000 and the exercise of stock options, partially offset by the repayment of lease liabilities. The cash inflow from Q3 2019 primarily related to the exercise of warrants for proceeds of \$2,687,000 and the exercise of stock options, partially offset by the repayment of lease liabilities.

**Silver Purchase Agreement (“SPA”) with Wheaton**

On October 2, 2008 (with subsequent amendments on October 20, 2008, December 10, 2008, December 22, 2009, March 31, 2010, January 15, 2013, March 11, 2014, and June 16, 2014), the Corporation entered into the Ag purchase agreement (the "SPA") with Wheaton under which Wheaton will receive 25% of the life of mine payable Ag produced by the Corporation from its Keno Hill District properties. The SPA anticipated that the initial Ag deliveries would come from the Bellekeno property. Under the SPA, the Corporation received up-front deposit payments from Wheaton totaling US\$50,000,000, and would receive further payments of the lesser of US\$3.90 (increasing by 1% per annum after the third year of full production) and the prevailing market price for each ounce of payable Ag delivered, if as and when delivered (the “Original Production Payment”). After the initial 40 year term of the SPA, the Corporation would be required to refund the balance of any advance payments received and not yet notionally reduced through Ag deliveries. The Corporation would also be required to refund the balance of advance payments received and not yet reduced if Wheaton exercised its right to terminate the SPA in an event of default by the Corporation.

Subsequently on March 29, 2017 and August 5, 2020, Alexco and Wheaton amended the SPA (the “Amended SPA”), which ultimately culminated in Wheaton continuing to receive 25% of the life of mine payable Ag from the Keno Hill Silver District and the Original Production Payment replaced with a new production payment to Alexco to be based on a new payment formula (the “Amended Production Payment”) as outlined below:

- During the earlier of the initial two years ending August 4, 2022 or eight million ounces of payable Ag production, the Amended Production Payment from Wheaton to Alexco will be adjusted on a curve. The Amended Production Payment formula during the initial two years is a linear equation that pays 90% of spot price at US\$15 per ounce silver (and below) and 10% of spot price at US\$23 per ounce silver (and above); and



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- Following the initial two-year period, the Amended Production Payment formula remains a linear equation and will pay 90% of spot price at US\$13 per ounce Ag (and below) and 10% of spot price at US\$23 per ounce Ag (and above).

Additional terms of the amendments include a date for completion of the 400 tonne per day mine and mill completion test to December 31, 2021. If the completion test is not satisfied by December 31, 2021, the Corporation will be required to pay a capacity related refund to Wheaton in the maximum amount of US\$8,788,000, which can be further proportionately reduced by mine production and mill throughput exceeding 322 tonnes per day for a 30 day period prior to December 31, 2021. The Amended SPA is secured against the Corporation's mineral properties until repayment of the original deposit of US\$50,000,000.

In consideration of the March 29, 2017 amendment, on April 10, 2017 the Corporation issued 3,000,000 shares to Wheaton with a fair value of \$6,600,000 (US\$4,934,948). Under the terms of the Amended SPA, the original US\$50,000,000 deposit was notionally reduced by this amount. This amendment introduced the variable production payment to be received from Wheaton upon extraction and delivery of their 25% interest of future production is considered an embedded derivative within the Amended SPA. The embedded derivative asset was initially recorded at fair value, which was consistent with the value of the consideration paid to Wheaton and subsequently revalued at each period end.

On August 5, 2020 the Corporation issued 2,000,000 common share purchase warrants (the "Wheaton Warrants") to Wheaton, which partially compensated for amending the terms of the SPA. Each Wheaton Warrant entitles Wheaton to purchase one common share of the Company at an exercise price of \$3.50, expiring August 5, 2025 with a fair value of \$4,806,000 (US\$3,624,000). Under the terms of the Amended SPA, the original US\$50,000,000 deposit was again notionally reduced by this amount.

Management has concluded that the Amended SPA on August 5, 2020 was additional consideration received from Wheaton in order to preserve the long-term commercial viability of Keno Hill District properties and realize their 25% interest. On the date of the amendment, management valued the embedded derivative asset under the previously effective terms and again under the revised terms, and the one-time gain to Alexco, net of the warrants issued, of \$14,835,000 was credited against the mineral properties balance.

During the nine month period ended September 30, 2020, the change in fair value of the embedded derivative related to the Wheaton Silver Purchase Agreement resulted in a mark-to-market adjustment of \$(15,458,000) (2019 – \$6,296,000). The embedded derivative was calculated based on the discounted future cash flows associated with the difference between the original US\$3.90 per ounce production payment Wheaton would pay for each payable ounce delivered under the SPA and the Amended Production Payment under the Amended SPA which varies depending on the silver pricing curve. The model currently relies upon inputs from the PFS dated March 28, 2019, and considers payable ounces delivered. The model is updated quarterly for the discount rate used and silver price assumptions based on the risk-free yield curve, silver price forward curve at quarter end, foreign currency exchange rate, mineral reserves and resources and production profile.

Based on assumptions used in the dynamic valuation model, the value of the derivative asset as at September 30, 2020 is \$19,344,000. If, for example, the silver price was to decline from the current spot price to US\$13 per ounce and all other assumptions remained the same, the approximate derivative asset value would be \$42,944,000. Similarly, if the silver price was to increase to US\$25 per ounce and all other assumptions remained the same, the approximate derivative asset value would be \$15,451,000. The impacts of these swings in the derivative asset value are recorded on the Statement of Income (Loss) through Other Income (Expenses). The inputs that have had the greatest influence on the dynamic valuation model to date include the changes in silver prices, anticipated mine plan Ag production, interest rate yield curve, US dollar relative strength, and time to production realization.



**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
FOR THE THREE AND NINE MONTH PERIODS ENDED SEPTEMBER 30, 2020

*Capital Resources*

On November 2, 2020 the Corporation filed a short-form base shelf prospectus (the "Shelf") with the securities commissions in each of the Provinces of British Columbia, Alberta, Saskatchewan, Manitoba and Ontario and a corresponding amendment to its registration statement on Form F-10 (Registration Statement) with the United States Securities and Exchange Commission (SEC) under the U.S./Canada Multijurisdictional Disclosure System, which would allow the Corporation to make offerings of common shares, warrants, subscription receipts and/or units up to an aggregate total of \$50,000,000 during the 25-month period following November 2, 2020. As of the date of this MD&A, no amounts have been applied against this Shelf.

On July 7, 2020, the Corporation closed a public offering (the "July 2020 Offering") of 10,994,000 common shares at a price of \$2.73 per share for gross proceeds of \$30,013,620, for which such proceeds were used as follows:

<i>(expressed in 000's of dollars)</i>	<b>Estimated Amount to be Expended</b>	<b>Approximate Amount to be Expended <sup>(2)</sup></b>
Use of Proceeds:		
Underwriters' fee in respect of July 2020 Offering	\$ 1,351	\$ 1,351
Costs of the July 2020 Offering	200	300
Development and site expenditures at Keno Hill Silver Project	15,000	9,427
General Corporate and working capital purposes <sup>(1)</sup>	13,463	1,053
	<b>\$ 30,014</b>	<b>\$ 12,131</b>

Note:

1. Net proceeds of \$3,679,930 from the exercise in full of the underwriter's over-allotment option were added to general working capital.
2. Approximate amounts expended as of the date of this MD&A.

On March 27, 2020, the Corporation completed an offering (the "March 2020 Offering") and issued 4,662,675 common shares at a price of \$1.85 per share for aggregate gross proceeds of \$8,625,948 for which such proceeds were used as follows:

<i>(expressed in 000's of dollars)</i>	<b>Estimated Amount to be Expended</b>	<b>Approximate Amount to be Expended <sup>(2)</sup></b>
Use of Proceeds:		
Underwriters' fee in respect of March 2020 Offering	\$ 518	\$ 518
Costs of the March 2020 Offering	225	339
Development and site expenditures at Keno Hill Silver Project	4,000	4,000
General Corporate and working capital purposes <sup>(1)</sup>	3,883	3,769
	<b>\$ 8,626</b>	<b>\$ 8,626</b>

Note:

1. Net proceeds of \$1,057,616 from the exercise in full of the underwriter's over-allotment option were added to general working capital.
2. Approximate amounts expended as of the date of this MD&A.

On February 14, 2020, the Corporation completed the sale of AEG to AEG Management in consideration of \$13,350,000 of which \$12,100,000 was paid in cash on closing with the balance of \$1,250,000 payable pursuant to a promissory note that matures on February 14, 2021.



**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**FOR THE THREE AND NINE MONTH PERIODS ENDED SEPTEMBER 30, 2020**

The following table summarizes the current contractual obligations of the Corporation and associated payment requirements over the next five years and thereafter:

Contractual Obligations (expressed in thousands of dollars)	Payments Due by Period				
	Total	Less than 1 year	1 – 3 years	3 – 5 years	After 5 years
Operating Leases	\$ 1,207	\$ 280	\$ 565	\$ 362	\$ Nil
Decommissioning and rehabilitation provision (undiscounted basis)	7,317	225	727	134	6,231
Committed Expenditures: Purchase obligations	7,654	2,846	4,046	762	Nil
<b>Total</b>	<b>\$ 16,178</b>	<b>\$ 3,351</b>	<b>\$ 5,338</b>	<b>\$ 1,258</b>	<b>\$ 6,231</b>

**Sensitivity of Embedded Derivative**

As discussed above, the valuation model for the embedded derivative related to the Wheaton SPA currently relies upon inputs from the PFS, such as payable ounces delivered, and will be updated as a result of updated studies, mine plans and actual production. Furthermore, the valuation model for the embedded derivative is updated quarterly to utilize a probability based dynamic pricing structure as opposed to a static pricing structure. As such, the discount rate used and Ag price assumptions being updated quarterly are based on the risk-free yield curve and silver price forward curve at quarter end.

Based on assumptions used in the dynamic valuation model the value of the derivative asset as at September 30, 2020 is \$19,344,000. If, for example, the Ag price was to decline from the current spot price to US\$13 per ounce and all other assumptions remained the same, the approximate derivative asset value would be \$42,944,000. Similarly, if the Ag price was to increase to US\$25 per ounce and all other assumptions remained the same, the approximate derivative asset value would be \$15,451,000. The impacts of these swings in derivative asset value are recorded on the Statement of Profit and Loss through Other Income (Expenses) (see Note 8 in the interim condensed consolidated financial statements for the three and nine month periods ended September 30, 2020 and 2019). The inputs that to date have had the greatest influence on the dynamic valuation model include changes in Ag prices, anticipated mine plan Ag production, interest rate yield curve, US dollar relative strength and time to production realization.



The following table summarizes the expected stand-alone impact on the embedded derivative asset value based on changes in model inputs:

<b>Dynamic Model Input Change</b>	<b>Expected Impact on Embedded Derivative Asset Value</b>
Silver Price Increase	Decrease
Silver Price Volatility Increase	Decrease
Decrease in timeframe to reach production	Increase
Foreign Exchange: US dollar appreciates compared to CDN dollar	Increase
Risk Free Yield Increase	Decrease

Management expects that changes in the fair value of the embedded derivative asset prior to mine production will largely be driven by the risk-free yield curve and Ag price forward curve as well as proximity to production date. In a market where the price of Ag is static, these changes are expected to be nominal relative to a production scenario, at which time management expects the variability of the fair value adjustments to increase significantly as Ag ounces are mined and delivered to Wheaton. In volatile silver price environments, the valuation changes to the embedded derivative are expected to be material.

### Share Data

As at the date of this MD&A, the Corporation has 137,059,172 common shares issued and outstanding. In addition, there are outstanding incentive share options exercisable into a further 8,793,900 common shares, warrants to be settled by way of common shares issued from treasury for a further 2,000,000 common shares, restricted share units to be settled by way of common shares issued from treasury for a further 406,673 common shares and deferred share units to be settled by way of common shares issued from treasury for a further 255,000 common shares.

### Financial Instruments

All of Alexco's cash and cash equivalents at September 30, 2020 were held in the form of demand deposits. Alexco's restricted cash and deposits were held in the form of term deposits and demand deposits. Alexco's other financial instruments were its trade and other accounts receivable, its accounts payable and accrued liabilities, and its investment in marketable securities.

As at September 30, 2020, a total of \$2,931,000 of Alexco's restricted cash and deposits represents cash collateral posted with a surety company to underwrite surety bonds for security in respect of mine-site reclamation at certain of Alexco's mineral properties. The balance of Alexco's restricted cash and deposits represent security provided in respect of certain long-term operating lease commitments. The term deposits held as at September 30, 2020 as individual financial instruments carry initial maturity periods of one year or less. They have been classified as investments and accordingly are carried at amortized cost using the effective interest method. All term deposits held are high grade, low risk investments, generally yielding between 0.25% and 1.5% per annum, and their carrying amounts approximate their fair values given their short terms and low yields.



**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
FOR THE THREE AND NINE MONTH PERIODS ENDED SEPTEMBER 30, 2020

The carrying amounts of Alexco's trade and other accounts receivable and accounts payable and accrued liabilities are estimated to reasonably approximate their fair values, while the carrying amount of investments in marketable securities and the embedded derivative are adjusted to fair value at each balance sheet date. The fair values of all of Alexco's financial instruments measured at September 30, 2020, other than the marketable securities that are included in investments, constitute Level 2 and Level 3 measurements within the fair value hierarchy defined under IFRS. The fair value of the investments in marketable securities constitute Level 1 measurements.

Substantially all of Alexco's cash, demand deposits and term deposits are held with major financial institutions in Canada. With respect to these instruments, management believes the exposure to credit risk is insignificant due to the nature of the institutions with which they are held, and that the exposure to liquidity and interest rate risk is similarly insignificant given the low-risk-premium yields and the demand or short-maturity-period character of the deposits.

Alexco's accounts and other receivables as at September 30, 2020 total \$2,835,000, is primarily a promissory note receivable related to the sale of AEG and trade receivables from a government agency. The Corporation is exposed to credit losses due to the non-performance of its counterparties and considering its promissory note is with one party, concentrating the risk, it does consider this to be a material risk. The Corporation's customer for the current environmental business operations (carried out by ERDC) is a government body and therefore is not considered a material risk. For its trade receivables, the Corporation applies the simplified approach for determining expected credit losses, which require the Corporation to determine the lifetime, expected losses for all its trade receivables. The expected lifetime credit loss provision for its trade receivables is based on historical counterparty default rates and adjusted for relevant forward-looking information, when required. Because of factors including that its customers have been considered a low default risk to date, the historical default rates are low and the lifetime expected credit loss allowance for trade receivables is nominal as at September 30, 2020. Accordingly, the Corporation did not record any adjustment relating to the implementation of the expected credit loss model for its trade receivables and promissory note receivable.

All of Alexco's property, plant and equipment and mineral properties are located in Canada and all of its mining operations and mineral exploration occur in Canada. Also, while a significant majority of the Corporation's operating costs are denominated in Canadian dollars, it does have some exposure to costs, and therefore accounts payable and accrued liabilities, denominated in US dollars.

The Corporation has not employed any hedging activities in respect of the prices for its payable metals or for its exposure to fluctuations in the value of the US dollar.

**Off-Balance Sheet Arrangements**

Alexco has no off-balance sheet arrangements as defined by National Instrument 52-109.

**Related Party Transactions**

The Corporation's related parties include its subsidiaries and key management personnel. Key management includes the Corporation's Board of Directors and members of senior management. Key management compensation for the three and nine month periods ended September 30, 2020 and 2019 were as follows:

<i>(expressed in 000's of dollars)</i>	<b>Three months ended</b>		<b>Nine months ended</b>	
	<b>2020</b>	<b>2019</b>	<b>2020</b>	<b>2019</b>
Salaries and other short-term benefits	\$ 431	\$ 570	\$ 1,731	\$ 2,048
Share-based compensation	317	369	1,028	1,859
	<b>\$ 748</b>	<b>\$ 939</b>	<b>\$ 2,759</b>	<b>\$ 3,907</b>



**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
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On February 14, 2020, pursuant to the AEG Sale Agreement, Alexco sold AEG to AEG Management led by AEG's President.

**Critical Accounting Estimates and Judgments**

The Corporation's significant accounting policies as well as significant judgment and estimates are presented in Notes 3 and 5 of Alexco's December 31, 2019 annual consolidated financial statements and also presented in Note 2 of Alexco's interim condensed consolidated financial statements for the three and nine month periods ended September 30, 2020.

**Non-GAAP Measures**

The Corporation presents non-GAAP measures, which are not defined in IFRS. A description and calculation of the measures are given below and may differ from similarly named measures provided by other issuers. We disclose these measures because we believe it assists readers in understanding Alexco's financial position. These measures should not be considered in isolation or used in substitute for other measures prepared in accordance with IFRS.

*Adjusted Loss Before Taxes, Adjusted Net Loss from Continued Operations and Adjusted Basic and Diluted Net Loss from Continued Operations per Common Share*

The Adjusted Loss Before Taxes excludes amounts recorded with respect to the change in fair value on the embedded derivative related to the Wheaton stream, and within this MD&A is provided before tax, net of tax and on a per-share basis (see Adjusted Net Loss from Continued Operations and Adjusted Basic and Diluted Net Loss from Continued Operations per Common Share). These measures are used by management to facilitate comparability between periods, and are believed to be relevant to external users for the same reason. They are intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared in accordance with IFRS.

These measures are reconciled to Loss Before Taxes from the interim condensed consolidated statements of loss and comprehensive loss for the three and nine month periods ended September 30, 2020 and 2019. Adjusted Basic and Diluted Net Loss from Continued Operations per Common Share has been calculated using the same weighted average number of common shares outstanding included in the interim condensed consolidated statements of loss and comprehensive loss for the three and nine month periods ended September 30, 2020. The reconciliation is as follows:

	Three Months Ended September 30		Nine Months Ended September 30	
	2020	2019	2020	2019
Loss Before Taxes	\$ (17,490)	\$ (2,166)	\$ (26,141)	\$ (1,462)
Subtract:				
Gain (loss) on embedded derivative	(11,976)	(191)	(15,458)	6,296
Adjusted Loss Before Taxes	(5,514)	(1,975)	(10,683)	(7,758)
Income Tax Provision (Recovery)				
	(2,249)	68	(3,388)	677
Adjusted Net Loss from Continued Operations	\$ (3,265)	\$ (2,043)	\$ (7,295)	\$ (8,435)
Adjusted Basic and Diluted Net Loss from Continued Operations per Common Share	\$(0.02)	\$(0.02)	\$(0.06)	\$(0.07)

*Net Working Capital*





Consolidated net working capital comprises those components of current assets and liabilities which support and result from the Corporation's ongoing running of its current operations. It is provided to give a quantifiable indication of the Corporation's short-term cash generation ability and business efficiency. As a measure linked to current operations and sustainability of the business, net working capital includes: cash and cash equivalents, accounts and other receivables, investments, inventories, and prepaids expenses and other, less accounts payable and accrued liabilities, lease liabilities, and environmental services contract loss provision. Excluded components are deferred revenue and flow-through share premium pending renunciation.

### **Internal Control Over Disclosure Controls and Procedures and Financial Reporting**

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with the accounting principles under which the Corporation's financial statements are prepared. As required under National Instrument 52-109, management advises that during the previous quarter, the Corporation's employees began working remotely from home. This change has required certain processes and controls that were previously done or documented manually to be completed and retained in electronic form. Despite the changes required by the current environment, there have been no significant changes in the Corporation's internal control over financial reporting during the quarter ended September 30, 2020 that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with the accounting principles under which the Corporation's financial statements are prepared. As required under National Instrument 52-109, management advises that during the previous quarter, the Corporation's employees began working remotely from home. This change has required certain processes and controls that were previously done or documented manually to be completed and retained in electronic form. Despite the changes required by the current environment, there have been no significant changes in the Corporation's internal control over financial reporting during the quarter ended September 30, 2020 that have materially affected, or are reasonably likely to materially affect, the Corporation's internal control over financial reporting.

### **Risk Factors**

Except as set forth below, there have been no material changes to the risk factors set forth in Alexco Annual Information Form for the year ended December 31, 2019. The risk factors included in our Annual Information Form for the year ended December 31, 2019, in addition to the other information set forth in this MD&A, could materially affect our business, financial condition or results of operations. Additional risks and uncertainties not currently known to us or that we deem to be immaterial could also materially adversely affect our business, financial condition or results of operations.

#### ***The outbreak of the coronavirus (COVID-19) may affect our operations.***

Global markets have been adversely impacted by emerging infectious diseases and/or the threat of outbreaks of viruses, other contagions or epidemic diseases, including more recently, the novel COVID-19. A significant outbreak or continued outbreaks could result in a widespread crisis that could adversely affect the economies and financial markets of many countries, resulting in an economic downturn which could adversely affect the Company's business and the market price of the common shares. Many industries, including the mining industry, have been impacted by these market conditions. If increased levels of volatility continue or in the event of a rapid destabilization of global economic conditions, it may result in a material adverse effect on commodity prices, demand for metals, availability of credit, investor confidence, and general financial market liquidity, all of which may adversely affect the Company's business and the market price of the Company's securities. In addition, there may not be an adequate response to emerging infectious diseases, or significant restrictions may be imposed by a government, either of which may impact



**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
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mining operations. There are potentially significant economic and social impacts, including labour shortages and shutdowns, delays and disruption in supply chains, social unrest, government or regulatory actions or inactions, including quarantines, declaration of national emergencies, permanent changes in taxation or policies, decreased demand or the inability to sell and deliver concentrates and resulting commodities, declines in the price of commodities, delays in permitting or approvals, suspensions or mandated shut downs of operations, governmental disruptions or other unknown but potentially significant impacts. At this time the Company cannot accurately predict what effects these conditions will have on its operations or financial results, due to uncertainties relating to the ultimate geographic spread, the duration of the outbreak, and the length restrictions or responses that have been or may be imposed by the governments. Any new outbreaks or the continuation of the existing outbreaks or threats of any additional outbreaks of a contagion or epidemic disease could have a material adverse effect on the Company, its business and operations.

**Summary of Mineral Reserve and Resource Estimates**

The following tables sets forth the estimated probable mineral reserves and estimated mineral resources for Alexco's mineral properties within the KHSD:

**Summary of Probable Mineral Reserve Estimates**

Category <sup>1,2,4</sup>	Property	Tonnes	Ag (g/t)	Au (g/t)	Pb (%)	Zn (%)	Contained Ag (oz)
<i>Probable</i>	Bellekeno <sup>3</sup>	40,109	843	-	11.8	6.3	1,087,000
	Lucky Queen <sup>3</sup>	70,717	1,244	0.12	2.6	1.4	2,828,000
	Flame & Moth <sup>3</sup>	704,211	672	0.49	2.7	5.7	15,215,000
	Birmingham <sup>3</sup>	362,343	972	0.13	2.6	1.3	11,323,000
<b>Total Probable Mineral Reserves</b>		<b>1,177,380</b>	<b>804</b>	<b>0.34</b>	<b>3.0</b>	<b>4.1</b>	<b>30,453,000</b>

Notes:

- All mineral reserves for this table have the effective date of March 28, 2019 and are classified following the CIM Definition Standards for Mineral Resources and Mineral Reserves (May 2014), in accordance with the CIM Estimation of Mineral Resources and Mineral Reserves Best Practice Guidelines and the guidelines of NI 43-101.
- All numbers have been rounded to reflect the relative accuracy of the estimates.
- The Bellekeno, Lucky Queen, Flame & Moth and Birmingham deposits are incorporated into the current mine plan supported by disclosure in the news release dated March 28, 2019 entitled "Alexco Announces Positive Pre-Feasibility Study for Expanded Silver Production at Keno Hill Silver District" and the PFS filed on SEDAR dated February 13, 2020 with an effective date of March 28, 2019.
- The disclosure regarding the summary of probable mineral reserves for Alexco's mineral properties within the Keno Hill District has been reviewed and approved by Neil Chambers, P.Eng., Mine Superintendent and a Qualified Person as defined by NI 43-101.



**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
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**Summary of Indicated and Inferred Mineral Resource Estimates**  
(Indicated mineral resources are inclusive of probable mineral reserve estimates)

Category 1,2,3,7,9	Property	Tonnes	Ag (g/t)	Au (g/t)	Pb (%)	Zn (%)	Contained Ag (oz)
<i>Indicated</i>	Bellekeno <sup>2,4&amp;5</sup>	262,000	585	n/a	3.5	5.3	4,928,000
	Lucky Queen <sup>2,4&amp;6</sup>	132,300	1,167	0.2	2.4	1.6	4,964,000
	Flame & Moth <sup>2,4&amp;6</sup>	1,679,000	498	0.4	1.9	5.3	26,883,000
	Onek <sup>4&amp;6</sup>	700,200	191	0.6	1.2	11.9	4,300,000
	Birmingham <sup>2,4&amp;5</sup>	1,102,300	930	0.1	2.4	1.7	32,959,000
<b>Total Indicated Sub-Surface Deposits</b>		<b>3,875,800</b>	<b>594</b>	<b>0.3</b>	<b>2.0</b>	<b>5.3</b>	<b>74,034,000</b>
	Elsa Historical Tailings <sup>7</sup>	2,490,000	119	0.1	1.0	0.7	9,527,000
<b>Total Indicated All Deposits</b>		<b>6,365,800</b>	<b>408</b>	<b>0.3</b>	<b>1.6</b>	<b>3.5</b>	<b>83,561,000</b>
<i>Inferred</i>	Bellekeno <sup>4&amp;5</sup>	243,000	428	n/a	4.1	5.1	3,344,000
	Lucky Queen <sup>4&amp;6</sup>	257,900	473	0.1	1.0	0.8	3,922,000
	Flame & Moth <sup>4&amp;6</sup>	365,200	356	0.3	0.5	4.3	4,180,000
	Onek <sup>4&amp;6</sup>	285,100	118	0.4	1.2	8.3	1,082,000
	Birmingham <sup>4&amp;5</sup>	509,400	717	0.2	1.7	1.5	11,743,000
<b>Total Inferred</b>		<b>1,660,600</b>	<b>455</b>	<b>0.2</b>	<b>1.6</b>	<b>3.7</b>	<b>24,271,000</b>

Notes:

- All mineral resources, except the Elsa Historical Tailings Resource, are classified following the CIM Definition Standards for Mineral Resources and Mineral Reserves (May 2014) of NI 43-101.
- Indicated mineral resources are inclusive of mineral reserves estimates.
- Mineral resources are not all mineral reserves and do not have demonstrated economic viability. All numbers have been rounded to reflect the relative accuracy of the estimates.
- The mineral resource estimates comprising Bellekeno, Lucky Queen and Flame & Moth, Onek and Birmingham are supported by disclosure in the news release dated March 28, 2019 entitled "Alexco Announces Positive Pre-Feasibility Study for Expanded Silver Production at Keno Hill Silver District" and the technical report filed on SEDAR dated February 13, 2020 with an effective date of March 28, 2019.
- The mineral resource estimate for the Birmingham and Bellekeno deposits are based on mineral resource estimates having an effective date of March 28, 2019. The Bellekeno deposit has been depleted to reflect all mine production from the Bellekeno mine to date.
- The mineral resource estimate for the Lucky Queen, Flame & Moth and Onek deposits have an effective date of January 3, 2017.
- The mineral resource estimate for the Elsa Tailings has an effective date of April 22, 2010 and is supported by the technical report dated June 16, 2010 entitled "Mineral Resource Estimation, Elsa Tailings Project, Yukon, Canada". The Elsa Historical Tailings Resource is classified following the CIM Definition Standards for Mineral Resources and Mineral Reserves (December 2005 of NI 43-101).
- The disclosure regarding the summary of estimated mineral resources for Alexco's mineral properties within the Keno Hill District has been reviewed and approved by Dr. Gilles Arseneau, P. Geo. (Lucy Queen, Flame & Moth, and Onek deposits), Cliff Revering, P. Eng. (Birmingham deposit), and David Farrow, P. GEO. PrSciNat (Bellekeno deposit), Qualified Persons as defined by NI 43-101.

**Summary of Historical Resource Estimates**

	Tonnes	Ag (g/t)	Au (g/t)	Pb (%)	Zn (%)	Contained Ag (oz)
<b>Historical Resources</b>	Silver King <sup>1,2</sup>					
	- Proven, probable and indicated	<b>99,000</b>	<b>1,354</b>	<i>n/a</i>	<b>1.6%</b>	<b>4,310,000</b>
	- Inferred	<b>22,500</b>	<b>1,456</b>	<i>n/a</i>	<b>0.1%</b>	<b>1,057,000</b>

Notes:

- Historical resources for Silver King were estimated by UKHM, as documented in an internal report entitled "Mineral Resources and Mineable Ore Reserves" dated March 9, 1997. The historical resources were estimated based on a combination of surface and underground drill holes and chip samples taken on the vein and calculated using the polygonal (block) model and the 1997 CIM definitions for resource categories. Verification of the estimate would require new drill holes into a statistically significant number of the historical resource blocks and/or a combination of on-vein sampling. A Qualified Person (as defined by NI 43-101) has not done sufficient work to classify this estimate of historical resources as current mineral resources or mineral reserves, nor is Alexco treating this historical estimate as current mineral resources or mineral reserves.
- The disclosure regarding the summary of historical mineral resources for Alexco's mineral properties within the Keno Hill District has been reviewed and approved by Neil Chambers, P. Eng., Mine Superintendent and a Qualified Person as defined by NI 43-101.



**Cautionary Statement Regarding Forward-Looking Statements**

This MD&A contains forward-looking statements within the meaning of the United States Private Securities Litigation Reform Act of 1995 and forward-looking information within the meaning of applicable Canadian securities laws (together, "forward-looking statements") concerning the Corporation's business plans, including but not limited to anticipated results and developments in the Corporation's operations in future periods, planned exploration and development of its mineral properties, plans related to its business and other matters that may occur in the future, made as of the date of this MD&A.

Forward-looking statements may include, but are not limited to, statements with respect to future remediation and reclamation activities, future mineral exploration, the estimation of mineral reserves and mineral resources, the realization of mineral reserve and mineral resource estimates, future mine construction and development activities, future mine operation and production, the timing of activities, the requirements for additional capital and sources and uses of funds and the Company's ability to withstand the economic impact of COVID-19. Any statements that express or involve discussions with respect to predictions, expectations, beliefs, plans, projections, objectives, assumptions or future events or performance (often, but not always, using words or phrases such as "expects", "anticipates", "plans", "estimates", "intends", "strategy", "goals", "objectives" or stating that certain actions, events or results "may", "could", "would", "might" or "will" be taken, occur or be achieved, or the negative of any of these terms and similar expressions) are not statements of historical fact and may be "forward-looking statements".

Forward-looking statements are subject to a variety of known and unknown risks, uncertainties and other factors which could cause actual events or results to differ from those expressed or implied by the forward-looking statements. Such factors include, but are not limited to, risks and uncertainties related to the COVID-19 pandemic including but not limited to business closures, travel restrictions, quarantines and a general reduction in consumer activity; risks related to actual results and timing of exploration and development activities; actual results and timing of mining activities; actual results and timing of environmental services operations; actual results and timing of remediation and reclamation activities; conclusions of economic evaluations; changes in project parameters as plans continue to be refined; future prices of silver, gold, lead, zinc and other commodities; possible variations in mineable resources, grade or recovery rates; failure of plant, equipment or processes to operate as anticipated; accidents, labour disputes and other risks of the mining industry; First Nation rights and title; continued capitalization and commercial viability; global economic conditions; competition; and delays in obtaining governmental approvals or financing or in the completion of development activities. Furthermore, forward-looking statements are statements about the future and are inherently uncertain, and actual achievements of the Corporation or other future events or conditions may differ materially from those reflected in the forward-looking statements due to a variety of risks, uncertainties and other factors, including but not limited to those referred to in this MD&A under the heading "Risk Factors" and elsewhere.

Forward-looking statements are based on certain assumptions that management believes are reasonable at the time they are made. In making the forward-looking statements included in this MD&A, the Corporation has applied several material assumptions, including, but not limited to, the assumption that: (1) additional financing needed for the capacity related refund under the Amended SPA with Wheaton will be available on reasonable terms; (2) additional financing needed for the capacity related refund under the Amended SPA with Wheaton will be available on reasonable terms; (3) additional financing needed for further exploration and development work on the Corporation's properties will be available on reasonable terms; (4) the proposed development of its mineral projects will be viable operationally and economically and proceed as planned; (5) market fundamentals will result in sustained silver, gold, lead and zinc demand and prices, and such prices will not be materially lower than those estimated by management in preparing the interim condensed consolidated financial statements for the three and nine month periods ended September 31, 2020; (6) market fundamentals will result in sustained silver, gold, lead and zinc demand and prices, and such prices will be materially consistent with or more favourable than those anticipated in the PFS (as defined under "Description of the Business – KHSD Property"); (7) the actual nature, size and grade of its mineral resources are materially consistent with the resource estimates reported, including the PFS; (8) labor and other industry services will be available to the Corporation at prices consistent with



internal estimates; (9) the continuances of existing and, in certain circumstances, proposed tax and royalty regimes; (10) that other parties will continue to meet and satisfy their contractual obligations to the Corporation; (11) that the circumstances surrounding the COVID-10 pandemic, although evolving, will not worsen in a material matter; and (12) that the extent to which COVID-19 may impact the Corporation, including without limitation disruptions to the mobility of personnel, increased labour and transportation costs, and other related impacts, will not change in a materially adverse manner. Statements concerning mineral reserve and resource estimates may also be deemed to constitute forward-looking information to the extent that they involve estimates of the mineralization that will be encountered if the property is developed. Other material factors and assumptions are discussed throughout this MD&A and, in particular, under both "Critical Accounting Estimates" and "Risk Factors".

The Corporation's forward-looking statements are based on the beliefs, expectations and opinions of management on the date the statements are made and should not be relied on as representing the Corporation's views on any subsequent date. While the Corporation anticipates that subsequent events may cause its views to change, the Corporation specifically disclaims any intention or any obligation to update forward-looking statements if circumstances or management's beliefs, expectations or opinions should change, except as required by applicable law. For the reasons set forth above, investors should not place undue reliance on forward-looking statements.

### **Technical Disclosure Cautionary Note to U.S. Investors – Information Concerning Preparation of Resource Estimates**

The material scientific and technical information in respect of Alexco's KHSD project in the MD&A, unless otherwise indicated, is based upon the information contained in the PFS. Readers are encouraged to read the PFS, which is available under the Corporation's profile on SEDAR, for detailed information concerning KHSD. All disclosure contained in this MD&A regarding the mineral reserves and mineral resource estimates and economic analysis on the property is fully qualified by the full disclosure contained in the PFS.

A production decision which is made without a feasibility study of mineral reserves demonstrating economic and technical viability carries additional potential risks which include, but are not limited to, the risk that additional detailed work may be necessary with respect to mine design and mining schedules, metallurgical flow sheets and process plant designs, and the noted inherent risks pertaining to the inclusion of approximately 2% Inferred Mineral Resources (as defined herein) in the mine plan.

This MD&A has been prepared in accordance with the requirements of the securities laws in effect in Canada, which differ from the requirements of United States securities laws. The terms "mineral reserve", "proven mineral reserve" and "probable mineral reserve" are Canadian mining terms as defined in accordance with NI 43-101 and the Canadian Institute of Mining, Metallurgy and Petroleum (the "**CIM**") – *CIM Definition Standards for Mineral Resources and Mineral Reserves*, adopted by the CIM Council, as amended. These definitions differ from the definitions in the United States Securities and Exchange Commission's ("**SEC**") Industry Guide 7 under the United States Securities Act of 1933, as amended. Under SEC Industry Guide 7, a "final" or "bankable" feasibility study is required to report reserves, the three-year historical average price is used in any reserve or cash flow analysis to designate reserves, and all necessary permits and government authorizations must be filed with the appropriate governmental authority.

In addition, the terms "mineral resource", "measured mineral resource", "indicated mineral resource" and "inferred mineral resource" are defined in and required to be disclosed by NI 43-101; however, these terms are not defined terms under SEC Industry Guide 7 and are normally not permitted to be used in reports and registration statements filed with the SEC. Investors are cautioned not to assume that all or any part of a mineral deposit in these categories will ever be converted into SEC Industry Guide 7 reserves. Under Canadian rules, Inferred Mineral Resources (as defined herein) can only be used in economic studies as provided under NI 43-101. Under Canadian rules, estimates of Inferred Mineral Resources may not form the basis of feasibility or pre-feasibility studies, except in rare cases. Investors are cautioned not to assume that all or any part of an Inferred Mineral Resource is economically or legally mineable. An "Inferred Mineral



Resource” is that part of a mineral resource for which quantity and grade or quality are estimated on the basis of limited geological evidence and sampling. Geological evidence is sufficient to imply but not verify geological and grade or quality continuity. An Inferred Mineral Resource has a lower level of confidence than that applying to an Indicated Mineral Resource (as defined herein) and must not be converted to a mineral reserve. It is reasonably expected that the majority of inferred mineral resources could be upgraded to indicated mineral resources with continued exploration. Disclosure of “contained ounces” in a resource is permitted disclosure under Canadian regulations; however, the SEC normally only permits issuers to report mineralization that does not constitute “reserves” by SEC Industry Guide 7 standards as in place tonnage and grade without reference to unit measures.

Accordingly, information concerning mineral deposits contained in this MD&A may not be comparable to similar information made public by U.S. companies subject to the reporting and disclosure requirements under the United States federal securities laws and the rules and regulations thereunder.

The SEC has adopted amendments to its disclosure rules to modernize the mineral property disclosure requirements for issuers whose securities are registered with the SEC. These amendments became effective February 25, 2019 (the “SEC Modernization Rules”) and, following a two-year transition period, the SEC Modernization Rules will replace the historical property disclosure requirements for mining registrants that are included in SEC Industry Guide 7. Following the transition period, as a foreign private issuer that files its annual report of Form 40-F with the SEC pursuant to the multi-jurisdictional disclosure system, the Company is not required to provide disclosure on its mineral properties under the SEC Modernization Rules and will continue to provide disclosure under NI 43-101 and the CIM Definition Standards. If the Company ceases to be a foreign private issuer or lose its eligibility to file its annual report on Form 40-F pursuant to the multi-jurisdictional disclosure system, then the Company will be subject to the SEC Modernization Rules which differ from the requirements of NI 43-101 and the CIM Definition Standards.

### **Additional Information**

Additional information relating to Alexco, including Alexco’s Annual Information Form for the year ended December 31, 2019 can be found on the Corporation’s profile on SEDAR at [www.sedar.com](http://www.sedar.com) and on the Corporation’s website at [www.alexcoresource.com](http://www.alexcoresource.com) and the Edgar website at [www.sec.gov](http://www.sec.gov).

